**Student Induction Programme (SIP)**

When students are admitted in the 1 year undergraduate programmes, they are oriented toward the new environment and the new field of study through Bridge Course, wherein experts from language departments and several other fields introduce the fundamentals to the new entrants. However, in August 2018, the UGC sent a circular instructing the colleges and universities across the country to impart a different kind of orientation and training for the new entrants from the academic year 2019-2020 onwards. Following the orders and directions of UGC, it was decided to restructure the orientation programme according to the guidelines of UGC and called it Student Induction Programme (SIP). The UGC recommended that the institutions include Physical Activity, Mentoring, Familiarization to Department / Branch, Creative Arts and Culture, Literary Activity, Lectures by Eminent people, Visits to local area and extra-curricular activities in the College in the SIP. Based on these guidelines and the local needs, it was decided to conduct SIP for all the new entrants. All the First Year students of the Undergraduate programmes were pooled together and divided into class group consisting of approximately 45-50 students. All these students were engaged continuously during the regular college working hours i.e., 8.30 am to 1.20 pm for five working days. Resource persons were chosen from the College faculty and allotted according to a time-table to orient the students under various categories of activities as per the guidelines of the UGC under the SIP. The staff dedicated their time to talk on various aspects, including the educational set up and origin since Independence. Categories of degree programmes and institutions, autonomy, semester wise pattern of examinations, choice based credit system, History of the College, and several other details were specifically briefed for the students. There were several encouraging comments from the students and their parents for facilitating a smooth transition from the School environment to the College. The new entrants were totally relieved from the fear of College-life and prepared to make choices responsibly in the new environment. Unlike the previous year, the new entrants who underwent SIP understood the higher education system well. Besides, all the new entrants were told about the exclusive features of the institution, existence of various departments of study, sports facilities and other amenities including the Library, Hostel etc. Motivational speakers like Dr. R. Srinivasan, former Associate Professor of Commerce, National College,
Mr. Mayilvahanan, DCP Tiruchirappalli City and Mr. Senthilkumar, Deputy Superintendent of Police, spoke on the ways to improve the quality of academic life and imparted useful nuggets of information. Students were taken on a campus tour to familiarize themselves with the campus life. Lectures about the values and ethos of the institution were also part of the programme. Students were given opportunities to bring out the hidden talents and allowed free interaction with the staff and students of other departments as well. Many students felt confident enough to display their skills and exclusive talents. The Principal prepared the whole schedule in the form of a Time-Table, leaving out no component prescribed by the UGC. On the whole, the guidance of the UGC, the dedication of the faculty and the goodwill of the Management brought a positive transformation and confidence among the students. The College management recognizing the dedicated efforts of the faculty presented each one of them with a ‘memento’ in appreciation.